



# WORK ACTION CENTRE

*Next Steps to Employment*

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## Work with us.

Let **Start Me Up Niagara's Work Action Centre** connect you with an employee who is skilled, trained, and suited for the position you need to fill.

**Our team assists job seekers with barriers to secure and retain employment. One key service we offer** is by providing ongoing support, we ensure each job placement is a continued success, tailored to meet individual needs and employment goals.

## Who we are.

The Work Action Centre is a place where individuals experiencing barriers to employment in Niagara can dream big, start small and grow. We offer both employment and self-employment supports.

**We believe that healthy communities are inclusive and stronger when all have a place and chance to contribute.**

### WORK ACTION CENTRE

*Start Me Up Niagara - Employment Services*

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@startmeupniagara @smuniagara

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LOOKING FOR QUALIFIED,  
RELIABLE WORKERS?

**We found**

**your next**

**Employee of**

**the month**



# IT'S ABOUT ABILITY, NOT DISABILITY.

Our job seekers are able to get the job done. They are dedicated and eager to work. In fact, people who identify with having a disability/ barrier have a higher than average rate of staying long-term with one employer reducing the costs associated with hiring and training staff, often have lower absenteeism, and a higher productivity rate.



Let us connect you to your next star employee!

*"What started with seasonal employment developed into a continuous relationship; some of the staff staying on with us after the holidays were over.*

*Currently, we employ 3 participants and they are now permanent members of our team"*



## WHO ARE YOUR POTENTIAL CANDIDATES?

Our job seekers are multi-talented, skilled and resourceful people – some of our program participants identify as having some kind of barrier to employment be it transportation, a visible or invisible disability.

Some of our job seekers have extensive experience and training in their field. From general laborers to skilled tradespeople or office professionals. They are eager to invest in their community and become more involved through steady work.

Many of the job seekers in our Employment Program are starting on their career path, while others are developing or advancing their skills. All are looking for a chance to earn, grow and contribute to the community.

Not all of the people we work with have a disability – visible or invisible but are ready and able to work. They just need an opportunity that will enable them to contribute their talents, strengths and skills, and demonstrate their abilities on the job.



## SAVE MONEY

On-the-job training and work trials will ensure that our client is a **good fit** before you make a hiring decision. We can also assist with pre-employment readiness certificates.



## SAVE TIME

Because we have **ongoing relationships** with our participants, we can accurately **pre-screen and match** their skills to a job where they will **succeed**. We will refer candidates to you that we believe will work well with you.



## BUILD RELATIONSHIPS

We want to keep in contact with you! We provide ongoing support, mediate issues, and ensure that everything is working out well. **We will do whatever we can to ensure the job placement is a continued success.**